Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="http://admin.state.nh.us/hr/health">http://admin.state.nh.us/hr/health</a> benefits active.html or by calling Anthem at 1-800-933-8415.

| Important Questions  | Answers   | Why this Matters:   |  |
|--|---|---|--|
| What is the overall deductible?                                      | \$500 Member/\$1000 Family for In-Network Providers.  Does not apply to preventive care, Site of Service, and other services. Costs for these services do not count toward the deductible. See below for details. | You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .   |  |
| Are there other deductibles for specific services?                   | No.   | You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.  |  |
| Is there an <u>out-of-</u><br><u>pocket limit</u> on my<br>expenses? | Yes. <b>\$1000</b> Member/ <b>\$2,000</b> Family for In-Network Providers.  | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.  |  |
| What is not included in the <u>out-of-pocket limit</u> ?             | Premiums, Balance-billed charges and Health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .  |  |
| Does this plan use a network of providers?                           | Yes. See <u>www.anthem.com</u> or call <b>1-800-933-8415</b> for a list of In-Network providers.  | If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> . |  |
| Do I need a referral to see a specialist?                            | Yes. You need a referral to see a specialist.   | This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the plan's permission before you see the <u>specialist</u> .   |  |
| Are there services this plan doesn't cover?                          | Yes.  | Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b>excluded</b> services.  |  |

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan requires that you use In-Network **providers**.

|   | Common<br>Medical Event    | Services You May Need                            | Your Cost If<br>You Use an<br>In-Network<br>Provider  | Your Cost If You<br>Use an<br>Out-of-Network<br>Provider | Limitations & Exceptions  |
|---|----------------------------|--|---|--|---|
|   |                            | Primary care visit to treat an injury or illness | \$15 Copay/Visit  | Not Covered  | Deductible does not apply.  |
|   | If you visit a boalth game | Specialist visit                                 | \$30 Copay/Visit  | Not Covered  | Requires referral from Primary Care Physician.  |
|   | Pres                       | Other practitioner office visit                  | \$15 Copay/Visit<br>for Chiropractor  | Not Covered  | Acupuncture is not covered. Coverage is limited to 24 visits per member per calendar year for Chiropractic Visit.     |
|   |                            | Preventive care/screening/immunization           | No Charge   | Not Covered  | Deductible does not apply.  |
| Diagnostic test (x-ray, blood work)  Deductible Applies |                            | Not Covered                                      | Costs may vary by site of service. You should refer to your formal contract of coverage for |  |   |
|   | If you have a test         | Imaging (CT/PET scans, MRIs)                     | Deductible<br>Applies   | Not Covered  | details. Deductible for laboratory services waived if laboratory services are received at a Site of Service location. |

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| Common<br>Medical Event  | Services You May Need   | Your Cost If<br>You Use an<br>In-Network<br>Provider   | Your Cost If You<br>Use an<br>Out-of-Network<br>Provider | Limitations & Exceptions  |
|--|---|--|--|---|
|  | Tier 1 - Typically Generic  | \$10 script at retail;<br>\$1/ script at mail  | Your copay and any balance billing                       | Retail limit of 31 days; Mail service limit of 90 days.   |
| If you need drugs to treat your illness or condition                           | Tier 2 - Typically<br>Preferred/Formulary Brand                           | \$25 script at retail;<br>\$40/ script at mail   | Your copay and any balance billing                       | Retail limit of 31 days; Mail service limit of 90 days.   |
| More information about prescription drug coverage is available at www.express- | Tier 3 – Typically Non-<br>preferred/Non-formulary and<br>Specialty Drugs | \$40 script at retail;<br>\$70/ script at mail   | Your copay and any balance billing                       | Retail limit of 31 days; Mail service limit of 90 days.   |
| scripts.com  | Tier 4 -Typically Specialty Drugs   | Mail only; See<br>retail copays<br>amounts if filled<br>31 days or less;<br>See mail copays<br>if 90day supply | Your copay and any balance billing                       | Specialty medication available through preferred mail network only.   |
| If you have outpatient   | Facility fee (e.g., ambulatory surgery center)                            | Deductible<br>Applies  | Not Covered  | Costs may vary by site of service. You should refer to your formal contract of coverage for details. Deductible waived if Site of Service location. |
| surgery  | Physician/surgeon fees  | Deductible<br>Applies  | Not Covered  | Costs may vary by site of service. You should refer to your formal contract of coverage for details. Deductible waived if Site of Service location. |
| If you need immediate  | Emergency room services   | \$100<br>Copay/Visit   | \$100 Copay/Visit  | If admitted, ER copay is waived.  |
| medical attention  | Emergency medical transportation  | No Charge  | No Charge  | none-   |

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| Common<br>Medical Event               | Services You May Need                        | Your Cost If<br>You Use an<br>In-Network<br>Provider | Your Cost If You<br>Use an<br>Out-of-Network<br>Provider | Limitations & Exceptions   |
|---------------------------------------|--|--|--|--|
|                                       | Urgent care                                  | \$50 Copay/Visit                                     | \$50 Copay/Visit   | none   |
|                                       | Walk In Center                               | \$30 Copay/Visit                                     | \$30 Copay/Visit   | none-  |
| If you have a hospital                | Facility fee (e.g., hospital room)           | Deductible<br>Applies                                | Not Covered  | none   |
| stay                                  | Physician/surgeon fee                        | Deductible<br>Applies                                | Not Covered  | none   |
|                                       | Mental/Behavioral health outpatient services | \$15 Copay/Visit                                     | Not Covered  | Failure to obtain preauthorization may result in non-coverage or reduced coverage.   |
| If you have mental health, behavioral | Mental/Behavioral health inpatient services  | Deductible<br>Applies                                | Not Covered  | This is for facility professional services only. Please refer to your hospital stay for facility fee. Failure to obtain preauthorization may result in non-coverage or reduced coverage.   |
| health, or substance abuse needs      | Substance use disorder outpatient services   | \$15 Copay/Visit                                     | Not Covered  | Failure to obtain preauthorization may result in non-coverage or reduced coverage.   |
|                                       | Substance use disorder inpatient services    | Deductible<br>Applies                                | Not Covered  | This is for facility professional services only.  Please refer to your hospital stay for facility fee.  Failure to obtain preauthorization may result in non-coverage or reduced coverage. |
| If you are proment                    | Prenatal and postnatal care                  | No Charge  | Not Covered  | Your doctor's charges for delivery are part of prenatal and postnatal care.  |
| If you are pregnant                   | Delivery and all inpatient services          | Deductible<br>Applies                                | Not Covered  | Applies to inpatient facility. Other cost shares may apply depending on the services provided.   |

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| Common<br>Medical Event                | Services You May Need     | Your Cost If<br>You Use an<br>In-Network<br>Provider | Your Cost If You<br>Use an<br>Out-of-Network<br>Provider | Limitations & Exceptions  |
|--|---------------------------|--|--|---|
|  | Home health care          | No Charge  | Not Covered  | Deductible does not apply.  |
|  | Rehabilitation services   | \$15 Copay/Visit                                     | Not Covered  | Deductible does not apply.  |
| If you need help recovering or have    | Habilitation services     | \$15 Copay/Visit                                     | Not Covered  | Habilitation visits count towards your Rehabilitation limit.            |
| other special health needs             | Skilled nursing care      | Deductible<br>Applies                                | Not Covered  | Coverage is limited to 100 days combined per member, per calendar year. |
|  | Durable medical equipment | No Charge  | Not Covered  | Deductible does not apply.  |
|  | Hospice service           | No Charge  | Not Covered  | Deductible does not apply.  |
| TC 131 1                               | Eye exam                  | No Charge  | Not Covered  | Coverage is limited to one exam every calendar year.                    |
| If your child needs dental or eye care | Glasses                   | No Charge  | Not Covered  | Coverage is limited to \$100 per member for every two years.            |
|  | Dental check-up           | Not Covered  | Not Covered  | none  |

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)
 Acupuncture
 Dental care (Adult)
 Private-duty nursing
 Cosmetic surgery
 Long-term care
 Routine foot care

Weight loss programs

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Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Hearing aids (19 and over hearing aid maximum of \$1500 for each ear every 60 months)
- Most coverage provided outside the United States. See
   www.bcbs.com/bluecardworldwide
- Routine eye care (Adult)
- Bariatric surgery
- Infertility treatment

## Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-933-8415. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

#### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact:

Anthem Blue Cross and Blue Shield P.O. Box 518 North Haven, CT 06473-0518

Express Scripts, Inc. Attn: Pharmacy Appeals 6625 West 78th Street Mail Route BL0390 Bloomington, MN 55439

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#### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u>** <u>provide</u> minimum essential coverage.

#### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

——To see examples of how this plan might cover costs for a sample medical situation, see the next page.———

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## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

## Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,860
- Patient pays \$680

#### Sample care costs:

| Hospital charges (mother)  | \$2,700 |
|----------------------------|---------|
| Routine obstetric care     | \$2,100 |
| Hospital charges (baby)    | \$900   |
| Anesthesia                 | \$900   |
| Laboratory tests           | \$500   |
| Prescriptions              | \$200   |
| Radiology                  | \$200   |
| Vaccines, other preventive | \$40    |
| Total                      | \$7,540 |
|                            |         |

#### Patient pays:

| . a.a.a pa.ya.       |       |
|----------------------|-------|
| Deductibles          | \$500 |
| Copays               | \$30  |
| Coinsurance          | \$0   |
| Limits or exclusions | \$150 |
| Total                | \$680 |
|                      |       |

## **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,770
- Patient pays \$630

#### Sample care costs:

| Prescriptions                  | \$2,900 |
|--------------------------------|---------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures   | \$700   |
| Education                      | \$300   |
| Laboratory tests               | \$100   |
| Vaccines, other preventive     | \$100   |
| Total                          | \$5,400 |

#### Patient pays:

| Deductibles          | \$0   |
|----------------------|-------|
| Copays               | \$550 |
| Coinsurance          | \$0   |
| Limits or exclusions | \$80  |
| Total                | \$630 |

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## Questions and answers about the Coverage Examples:

## What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

#### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## Does the Coverage Example predict my future expenses?

<u>✗No</u>. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

✓ <u>Yes</u>. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

## Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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